Human Resources and Social Development Canada

LABOUR PROGRAM

Workplace Bulletin

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The *Workplace Bulletin,* issued by the **Labour Policy and Workplace Information,** Labour Program, Human Resources and Social Development Canada, is available twice a month.

The *Workplace Bulletin* keeps you apprised of ongoing developments and provides access to timely customized information on industrial relations and collective bargaining in Canada. You can be updated on topics such as: negotiated wage data, benefits, working conditions, work stoppages, labour organizations, union membership, innovative workplace practices, labour standards, occupational safety and health, labour management partnerships, employment equity, and international and intergovernmental labour affairs. If you wish to receive this *Bulletin* **free of charge,** add your name to our mailing list.

The Labour Policy and Workplace Information offers more information than what is listed below; go to http://www.hrsdc.gc.ca/en/lp/wid/info.shtml for a complete listing of products and services.

In this issue

Page

- Recent Collective Bargaining Settlements 2
- Current and Upcoming Key Negotiations 3
- Major Work Stoppages 7
- Coming in the Next *Bulletin* 8
- For More Information 8
- Mailing List—Add or Remove My Name 8

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Canada

Recent Collective Bargaining Settlements

The most current summary reports of the collective bargaining settlements are presented with an emphasis on the main negotiated changes to the previous collective agreement. A few examples are mentioned below; the full complement of the **28 available reports** for this issue can be found at Current Summary Reports (PDF format, 103kb).

Province, Employer, File Number	Union, Bargaining Unit	Settlement Month/Year
Prince Edward Island Prince Edward Island Department of Health 1258403	Prince Edward Island Union of Public Service Employees (1,000 health service and social care professional employees)	Jan 07
Ontario Bruce Power LP, General Partner Bruce Power Inc. 1283303	Canadian Union of Public Employees (2,600 trades and office employees)	Jan 07
British Columbia Government of British Columbia 0615309	Union of Psychiatric Nurses and British Columbia Nurses' Union (800 nurses)	Feb 07
Multiprovince Canadian National Railway Company 1012505	CAW-CANADA (1,980 shopcraft employees)	Jan 07

A complete listing of settlements, which includes those for which a summary report is not yet available, can be accessed at Current Settlement Listing (PDF format, 146kb).

Negotech, a searchable labour relations database, provides timely settlement reports and full text of collective agreements in Canada.

Current and Upcoming Key Negotiations

covering 500 or more employees

Employer	Union	Employees	Status*	Expiry Month
Federal Jurisdiction				
Public Sector				
Canada Post	CUPW	48,000	TENT	Jan 07
Government of Canada	Various unions	13,040	ARB/CO/ B	Mar 06–Dec 06
VIA Rail Canada	CAW-CANADA	3,260	B	Dec 06
Government of Nunavut	PSAC	2,100	B	Sep 06
National Research Council Canada	Various unions	1,000	B	Dec 04/Apr 05
Private Sector				
Air Canada (wage reopeners)	CUPE	7,840	MED	Jun 06
Canadian Pacific Railway	Teamsters	6,700	CO/B	Dec 06
British Columbia Maritime Employers Association	ILWU	3,700	B	Mar 07
Canadian National Railway	UTU	3,000	TENT	Dec 06
Eastern Canada Car Carriers	Teamsters	1,340	CO	Oct 06
Saskatchewan Wheat Pool	Grain Services Union	750	CO	Jan 06

Employer	Union	Employees	Status*	Expiry Month
Provincial and Territorial Jurisdictions				
Public Sector				
Provincial Health Authorities of Alberta	Nurses	23,000	B	Mar 07
City of Montréal	Various unions	17,800	B	Dec 06
Government of Saskatchewan	SGGEU	13,000	TENT	Sep 06
Government of Ontario	AMAPCEO	7,300	B	Mar 06
Société de transport de Montréal	CUPE/CSN	6,250	B	Jan 07
Capital District Health Authority	NSGEU	5,500	B	Oct 06
City of Vancouver	CUPE	5,270	B	Dec 06
Saskatchewan Telecommunications	CEP	3,460	B	Mar 07
Health Authorities of Manitoba	MAHCP	3,300	B	Mar 06
Ottawa Hospital	CUPE	3,000	B	Sep 06
City of Toronto	IAFF	2,950	B	Dec 06
Saskatchewan Association of Health Organizations	HSAS	2,700	B	Mar 07
Government of New Brunswick	CUPE	1,640	TENT	Feb 06
SaskPower	IBEW	1,340	B	Dec 06
Health Authorities of Prince Edward Island	IUOE	640	CO	Mar 06

Employer	Union	Employees	Status*	Expiry Month
Private Sector				
Construction Industry in Quebec	Various unions	173,620	B	Apr 07
Real Canadian Superstores (Alta.)	UFCW	8,150	B	Aug 06
No Frills Franchise Stores (Ont.)	UFCW	5,200	B	Jan 07
Fishery Products Intl. Ltd. (N.L.)	CAW-CANADA	2,500	CO	Mar 05
ALCOA (Que.)	CSN	1,800	B	Mar 07
Iron Ore Company of Canada (N.L.)	Steelworkers	1,000	WS	Feb 07
Saint John Construction Association	UBCJ	800	TENT	Jun 06

* ARB Arbitration
B Bargaining
B/WS Bargaining after work stoppage
CO Conciliation
MED Mediation
M/WS Mediation after work stoppage
PAB Post-arbitration bargaining
PCB Post-conciliation bargaining
PMB Post-mediation bargaining
TENT Tentative settlement
WS Work stoppage

Upcoming Key Negotiations			
Employer	**Union**	**Employees**	**Expiry Month**
Construction Industry in Ontario	Various unions	101,330	Apr 07
Construction Labour Relations - Alberta Association	Various unions	26,320	Apr 07
Canada Safeway Ltd. (Alta.)	UFCW	6,800	Mar 07
Government of Nova Scotia	NSGEU	5,800	Mar 07
Pipeline Contractors Association of Canada	Various unions	4,800	Apr 07
City of Québec	Various unions	4,020	Dec 06
Nova Scotia Association of Health Organizations	Nurses	4,000	Oct 06
Government of Yukon	PSAC	2,800	Dec 06
Government of Prince Edward Island	PEIUPSE	2,440	Mar 07
Capital District Health Authority	NSGEU	2,400	Oct 06
Ottawa Hospital	OPSEU	2,000	Mar 07
Construction Labour Relations Association of Manitoba	Various unions	1,740	Apr 07
Canadian Automatic Sprinkler Association	Plumbers	1,600	Apr 07
Maple Leaf Pork (Ont.)	UFCW	1,100	Mar 07

Major Work Stoppages

Major work stoppages involving 500 or more employees from **March 9 to 22, 2007.**

An updated weekly report and a full year-to-date listing are available at Major Work Stoppages.

Employer, Location, Union and Employees	Issues	Starting	Ending
Durham Public School Board Whitby and area, Ontario Canadian Union of Public Employees 2,100 education assistants, custodial and office employees	Workload, wages, and benefits	Mar 21/2007	
Parkland School Division No. 70 Stony Plain and area, Alberta Alberta Teachers' Association 675 teachers	Wages, benefits, working conditions, and contract duration	Feb 16/2007	Mar 20/2007
Canadian Union of Public Employees Canada-wide Canadian Staff Union, Canadian Office and Professional Employees Union, and Administrative and Technical Staff Union 750 office employees	Pension plans	Mar 16/2007	Mar 19/2007
Université Laval Québec, Quebec Syndicat des chargées et des chargés de cours de l'Université Laval, Fédération nationale des enseignantes et des enseignants du Québec 1,600 lecturers	Wages and organization of work	Mar 14/2007	
Iron Ore Company of Canada Labrador City, Newfoundland and Labrador United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union 1,000 production employees	Wages, contracting out, and seniority	Mar 9/2007	

Coming in the Next *Bulletin*

- Wage Settlements—**February 2007** analysis and wage data
- Current and Upcoming Key Negotiations—Update
- Major Work Stoppages—Update
- Etc.

For More Information

Please feel free to forward the *Bulletin* to all interested parties. Feedback and comments regarding this bulletin are welcome.

For more information, please contact:

Client Services at 1-800-567-6866

Ottawa-Gatineau area at 1-819-997-3117

Web site at http://www.hrsdc.gc.ca/en/lp/wid/contact/contact_us.shtml

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